DLN: 93493134016619 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable AMERICAN RENTAL ASSOCIATION INC ☐ Address change 36-2425015 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 1900 19TH STREET ☐ Application pending (309) 764-2475 City or town, state or province, country, and ZIP or foreign postal code MOLINE, IL $\,$ 61265 $\,$ G Gross receipts \$ 20,981,615 Name and address of principal officer H(a) Is this a group return for ANTHONY CONANT □Yes ☑No subordinates? 1900 19TH STREET H(b) Are all subordinates MOLINE, IL 61265 ☐ Yes ☐No included? Tax-exempt status ☐ 501(c)(3) **☑** 501(c)(6) **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW ARARENTAL ORG L Year of formation 1956 **M** State of legal domicile IL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO SUPPORT THE SUCCESS OF MEMBERS AND ADVANCE THE EQUIPMENT AND EVENT RENTAL INDUSTRY WE HOLD AN ANNUAL CONVENTION, PRODUCE A MAGAZINE, AND PROVIDE VARIOUS OTHER MEMBER SERVICES Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 18 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 150 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 2,570,740 7b b Net unrelated business taxable income from Form 990-T, line 34 474,516 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 3,478,196 15,424,398 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 599,389 1,191,742 822,795 1,457,579 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,900,380 18,073,719 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,145,640 4,449,478 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 2,994,361 9,147,164 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 5,140,001 13,596,642 19 Revenue less expenses Subtract line 18 from line 12 . -239,621 4,477,077 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 50,298,682 51,812,093 9,972,967 21 Total liabilities (Part X, line 26) . 10,474,839 22 Net assets or fund balances Subtract line 21 from line 20 . 39,823,843 41,839,126 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-05-13 Signature of officer Sign Here ANTHONY CONANT CEO Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If P00002697 Paid self-employed Firm's name ► CARPENTIER MITCHELL GODDARD & CO LLC Firm's EIN ► 36-2662809 Preparer Use Only Firm's address ▶ 4915 21ST AVENUE A Phone no (309) 762-3626 MOLINE, IL 61265 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

| Form | 990 (2 | 018) | | | | | Page 2 |
|------|---------|------------------------------|------------------------------------|-------------------------------|----------------------------------|---|------------------------|
| Pa | rt III | Statement of Progra | m Service A | ccomplis | hments | | |
| | | Check if Schedule O conta | iins a response | or note to a | any line in this Part III | | 🗆 |
| 1 | Briefly | describe the organization's | | | • | | |
| T0 S | UPPORT | THE SUCCESS OF MEMBE | RS AND ADVAN | CE THE EQU | JIPMENT AND EVENT R | ENTAL INDUSTRY | |
| | | | | | | | |
| | | | | | | | |
| 2 | | e organization undertake a | | • | . | hich were not listed on | |
| | | or Form 990 or 990-EZ? | | | | | 🗌 Yes 🗹 No |
| | | s," describe these new serv | | | | | |
| 3 | Did th | e organization cease condu | cting, or make | significant o | changes in how it condu | ucts, any program | |
| | | es? | | | | | 🗌 Yes 🗹 No |
| | If "Yes | s," describe these changes | on Schedule O | | | | |
| 4 | Descri | be the organization's progr | am service acc | omplishmer | its for each of its three | largest program services, as meas of grants and allocations to others, | ured by expenses |
| | expen | ses, and revenue, if any, fo | organizations a or each progran | ire required n service rej | to report the amount o ported | or grants and allocations to others, | the total |
| | | , , ,, | | | | | |
| 4a | (Code |) (Expe | nses \$ | 3,286,168 | including grants of \$ |) (Revenue \$ | 8,217,186) |
| | See Ad | ldıtıonal Data | | | | | |
| 41. | /C |) /F | | 0.200.422 | |) /P + | 6.004.054.) |
| 4b | (Code |) (Expe Iditional Data | nses \$ | 8,280,122 | including grants of \$ |) (Revenue \$ | 6,094,051) |
| | See Au | | | | | | |
| 4c | (Code |) (Expe | nses \$ | | including grants of \$ |) (Revenue \$ |) |
| | | | | | | | |
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| | | | | | | | |
| 4d | Other | program services (Describe | e in Schedule C |)) | | | |
| Tu | | nses \$ | | g grants of | \$ |) (Revenue \$ |) |
| 4e | • • | program service expens | | 11,566,2 | · | , , , , | |
| | | Fragram sarries superior | | ,,- | | | Form 990 (2018) |

Form 990 (2018) Page 3 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Nο Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Nο 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? Yes 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🥦 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

13 Nο 14a Νo b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Yes valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV 💆 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17

14a Did the organization maintain an office, employees, or agents outside of the United States? column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19

Nο Nο **20a** Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

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|-----|--|-----|-----|---------------|
| Par | tiV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | No |
| Ь | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . | 31 | | No |
| | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1a

1b

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1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

| | within the m |
|----|--------------|
| 36 | Section 50: |
| | organization |
| 37 | Did the orga |

10a

10b

11a

11b

12b

13b

13c

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

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|-----|---|----------|-----------|---------------|
| Pa | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI | " respo | onse to l | ines ✓ |
| Se | ction A. Governing Body and Management | | V | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 18 | | Yes | No_ |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 18 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | V | |
| | The governing body? | 8a 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> | 9 | Yes | No No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal Revenue | | <u> </u> | INO |
| 30 | Ction B. Policies (This Section B requests information about policies not required by the Internal Nevenu | 1 | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Yes | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ection C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply | | | |
| | Own website Another's website Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records ►ANTHONY CONANT 1900 19TH STREET MOLINE, IL 61265 (309) 764-2475 | | | |

Part VII

(14) TOM HUGHES

(16) JOHN BIBBO

PRESIDENT

PRESIDENT - FLECT

(17) KEVIN HOFFMAN

REGION NINE DIRECTOR

(15) TRISH SOUTHARD

REGION FOUR DIRECTOR

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

| Check this box if neither the organization no | r any related or | ganızat | ion c | omp | ens | ated a | ny (| current officer, dire | ctor, or trustee | | |
|--|---|--|-----------------------|---------|--------------|------------------------------|--------|---|--|--|--|
| (A) Name and Title | (B) Average hours per week (list any hours | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | er | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the organization and | |
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | related organizations | |
| (1) ALEX KOUZMANOFF ASSOCIATE MEMBER DIRECTOR | 1 00 | X | | | | | | 0 | 0 | 0 | |
| (2) ANTHONY DURANTE REGION ONE DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 | |
| (3) BARBARA BOWN WYATT REGION SEVEN DIRECTOR | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (4) CRAIG CREAMER REGION TWO DIRECTOR | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (5) DAN HOOKS PARTY & EVENT SERVICES SIG CHAIR | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| (6) JAY SUNDERMAN ASSOCIATE MEMBER DIRECTOR | 1 00 | х | | | | | | o | 0 | 0 | |
| (7) JILL HOLTSMAN REGION TEN DIRECTOR | 1 00 | х | | | | | | o | 0 | 0 | |
| (8) JOHN WOOTEN GENERAL TOOL & EQUIPMENT SIG CHAIR | 1 00 | Х | | | | | | o | 0 | 0 | |
| (9) MICHAEL MCDANIEL REGION EIGHT DIRECTOR | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| (10) PEGGY DEFRANCISCO REGION THREE DIRECTOR | 1 00 | х | | | | | | o | 0 | 0 | |
| (11) SCOTT IRWIN REGION FIVE DIRECTOR | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (12) STEVE MAU CONSTUCTION/INDUSTRIAL SERVICES SIG CHAIR | 1 00 | X | | | | | | 0 | 0 | 0 | |
| (13) TERRY ST MARTIN REGION SIX DIRECTOR | 1 00 | Х | | | | | | 0 | 0 | 0 | |

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|--|--|-------------|-----------------------|--|-------------------------------------|------------------------------|----------|--|--|--|---------------------------------------|
| Part VII Section A. Officers, Directors | ., Trustees, K | ey Em | ploy | ees | , ar | ıd Hiç | jhe | st Compensated | Employees (con | tinued) | |
| (A) Name and Title | (B) Average hours per week (list any hours for related | than o | one bo | oox, u an off ctor/ti | ot che unles fficer truste | , | son a | compensation from the organization (W- | (E) Reportable compensation from related organizations (W- 2/1099- | Estima amount of compen from organizat | nated of other nsation i the |
| | organizations below dotted line) | | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 7, | MISC) | relat organiz | ted |
| (18) MARK GILBERTSON | 1 00 | <u> </u> | | x | [' | | | 0 | 0 | J | 0 |
| (19) TONY CONANT | | | \vdash | Ļ | \vdash | | + | 411.880 | | | 24 400 |
| CHIEF EXECUTIVE OFFICER (20) CHRISTINE HAMMES | | | <u> </u> | × | ⊥' | <u> </u> | <u> </u> | 411,880 | 0 | - | 24,409 |
| (20) CHRISTINE HAMMES VP ASSOCIATION SERVICES | 40 00 | ļ ' | _ ' | _' | _' | X | _ ' | 131,464 | 1 0 | | 8,057 |
| (21) DEBBY SCHALLER | 40 00 | | | | | х | | 112,205 | 5 0 | | 15,503 |
| VP MARKETING (22) JOHN W MCCLELLAND V. D. GOVERNMENT AFFAIRS | | | \vdash | \vdash | \vdash | × | | 230,479 | 9 0 | | 6,337 |
| (23) MARCY JOHNSON | | | - | | | | <u></u> | | | | |
| C F O /V,P OPERATIONS | | <u> </u> | <u> </u> | ⊥' | ⊥' | Х | <u> </u> | 153,839 | 0 | | 13,025 |
| (24) WAYNE WALLEY VP PUBLICATIONS | 40 00 | . ' | | ' | ' | x | , | 124,198 | 0 | | 13,425 |
| VITOBLEGITETI | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1b Sub-Total | | | | | * | 1 | _ | | | | |
| d Total (add lines 1b and 1c) | • | | | <u>. </u> | | | _ | 1,164,065 | 0 | | 80,756 |
| Total number of individuals (including but of reportable compensation from the organization) | | those lis | sted a | abov | /e) w | vho red | ceiv | ed more than \$100 | ,000 | | |
| | | | | _ | _ | | | | | Yes | No |
| 3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for | | | key e | ≗mpl • | loyer | e, or h | ııghe | est compensated er | mployee on 3 | | No |
| 4 For any individual listed on line 1a, is the organization and related organizations greated individual | | | | | | | | | the 4 | Vac | |
| 5 Did any person listed on line 1a receive of services rendered to the organization? If " | | | | | | | | | | | No |
| Section B. Independent Contractors | | | | _ | _ | | _ | | | | 140 |
| Complete this table for your five highest of from the organization. Report compensations | compensated in | | | | | | | | | nsation | |
| Name and b | (A) business address | | | _ | _ | | _ | | (B) otion of services | (C Compen | nsation |
| DELORES RIDOUT, 1323 KIRBY LAKE CT RICHMOND, TX 77469 | | _ | _ | _ | _ | _ | _ | ADVERTISING | SALES | | 261,091 |
| MDS ASSOCIATES | | | | | | | | ADVERTISING | SALES | | 232,687 |
| 1127 KRISTIN DR LIBERTYVILLE, IL 60048 | | | | | | | | | | | |
| | | | | <u>—</u> | <u>—</u> | | <u> </u> | | | | |
| 2 Total number of independent contractors (in compensation from the organization ▶ 2 | ncluding but no | t limiter | d to t' | .hose | a lıst | :ed abo | ove) |) who received more | e than \$100,000 of | | |
| compensation from the organization and | | | — | — | — | | — | | | Form 99 6 | n (2018) |

(D) Revenue

excluded from tax under sections 512 - 514

(B) Related or

exempt function

revenue

(C) Unrelated business

revenue

| (| 2018) | | | | | | |
|---|--|------------|-----------|-------------|-------------|------------------------|---|
| | Statement of Revenue | | | | | | _ |
| | Check if Schedule O contains a | a resp | onse or r | note to any | / line in t | hıs Part VIII | _ |
| | | | | | | (A) revenue | |
| a | Federated campaigns | 1a | | | | | |
| b | Membership dues | 1 b | | | | | |
| c | Fundraising events | 1c | | | | | |
| d | Related organizations | 1d | | | | | |
| e | Government grants (contributions) | 1e | | | | | |
| f | All other contributions, gifts, grants, and similar amounts not included above | 1f | | | | | |
| g | Noncash contributions included in lines 1a - 1f \$ | | | | | | |
| h | Total. Add lines 1a-1f | • | | . • | | | |
| | | | | Busines | s Code | | |
| a | CONVENTION/TRADE | | | | 611710 | 8,: | 2 |
| b | MEMBERSHIP DUES | | | | 611710 | 3,! | 5 |
| С | RENTAL MGMT MAGAZINE | | | | 511120 | 2,! | 5 |
| d | EDUCATION AND BUSINESS RESOURCE | S | | | 611710 | ¥ | 3 |
| е | GOVERNANCE | | | | 611710 | | |
| | | | | 1 | | | |

Contributions, Gifts, Grants and Other Similar Amounts

c d

d All other revenue .

e Total. Add lines 11a-11d

12 Total revenue. See Instructions . .

| | | | l | | | |
|-------------------------|---|----------------|-----------|-------------|-----------|---------|
| Ήę | 2a CONVENTION/TRADE | 611710 | 8,21 | 7,186 8,217 | ,186 | |
| 2 | b MEMBERSHIP DUES | 611710 | 3,58 | 9,153 3,589 | ,153 | |
| υ ČŽ | RENTAL MGMT MAGAZINE | | 2,57 | 1,717 | 2,571,7 | 17 |
| <u>ک</u> | d EDUCATION AND BUSINESS RESOURCES | 511120 | 88 | 4,768 884 | ,768 | |
| 3 | | 611710 | 7 | 5,750 75 | ,750 | |
| an | e GOVERNANCE | 611710 | | · | | |
| Program Service Revenue | f All other program service revenue | | 8 | 5,824 77 | ,245 8,57 | 79 |
| ₫. | gTotal. Add lines 2a−2f ▶ | 15,424,398 | | | | |
| | 3 Investment income (including dividends, interest | , and other | 599,208 | | | 599,208 |
| | similar amounts) | sands • | 333,200 | | | 333,200 |
| | | | | | | |
| | · | Personal | | | | |
| | 6a Gross rents | Tersonal | | | | |
| | | | | | | |
| | b Less rental expenses | | | | | |
| | c Rental income or (loss) | | | | | |
| | d Net rental income or (loss) | | | | | |
| | ` , | ı) Other | | | | |
| | 7a Gross amount from sales of assets other than inventory | , | | | | |
| | b Less cost or other basis and sales expenses 2,894,271 | 13,625 | | | | |
| | c Gain or (loss) 606,159 | -13,625 | | | | |
| | d Net gain or (loss) | <u> </u> | 592,534 | | | 592,534 |
| Revenue | 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) | | | | | |
| र > | See Part IV, line 18 a | | | | | |
| | b Less direct expenses b | | | | | |
| Other | c Net income or (loss) from fundraising events | · • | | | | |
| ō | 9a Gross income from gaming activities See Part IV, line 19 | | | | | |
| | b Less direct expenses b | | | | | |
| | ${f c}$ Net income or (loss) from gaming activities . | · • • <u> </u> | | | | |
| | 10aGross sales of inventory, less returns and allowances | | | | | |
| | b Less cost of goods sold b | | | | | |
| | ${f c}$ Net income or (loss) from sales of inventory . | | | | | |
| | | ness Code | | | | |
| | 11asubsidiary investment income | 524298 | 1,465,442 | 1,465,442 | | |
| | b UBI EQUIPMENT LOSS | 511120 | -9,556 | | -9,556 | _ |
| | | | | | | |

1,693

1,457,579

18,073,719

1,693

14,311,237

2,570,740

| Part IX | Statement of Functional Expenses |
|---------|----------------------------------|
| C + | (-)(3) F01(-)(4) |

| Form 990 (2018) | | | | Page 1 0 |
|---|---|------------------------------|---|----------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co | lumns All other orga | nizations must comp | lete column (A) | |
| Check if Schedule O contains a response or note to any | line in this Part IX . | | | \square |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | | · | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 436,289 | 370,199 | 66,090 | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 3,280,642 | 3,025,677 | 254,965 | |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 92,350 | 12,225 | 80,125 | |
| 9 Other employee benefits | 380,120 | 50,319 | 329,801 | |
| 10 Payroll taxes | 260,077 | 243,103 | 16,974 | |
| 11 Fees for services (non-employees) | | | | |
| a Management | | | | |
| b Legal | 31,908 | 18,860 | 13,048 | |
| c Accounting | 35,704 | 18,489 | 17,215 | |
| d Lobbying | 360,171 | 360,171 | | |
| e Professional fundraising services See Part IV, line 17 | | | | |
| f Investment management fees | 42,437 | | 42,437 | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 1,090,426 | 1,058,171 | 32,255 | |
| 12 Advertising and promotion | 51,183 | 51,183 | | |
| L3 Office expenses | 225,515 | 174,981 | 50,534 | |
| L4 Information technology | 232,035 | 73,268 | 158,767 | |
| L5 Royalties | | | · | |
| L6 Occupancy | 196,295 | 47,009 | 149,286 | |
| 17 Travel | 776,842 | 576,691 | 200,151 | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 0.0,002 | | |
| 19 Conferences, conventions, and meetings | 2,367,063 | 2,367,063 | | |
| 20 Interest | | _, | | |
| 21 Payments to affiliates | | | | |
| · · · · · · · · · · · · · · · · · · · | 154,524 | 22,520 | 132,004 | |
| 22 Depreciation, depletion, and amortization | 57,383 | 17,292 | 40,091 | |
| 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | 37,303 | 17,292 | 40,031 | |
| a MARKETING | 1,019,972 | 1,019,972 | | |
| b PRINTING | 463,217 | 463,217 | | |
| c STATE ASSOC REBATES | 432,706 | 432,706 | | |
| d MISCELLANEOUS | 396,162 | 122,551 | 273,611 | |
| e All other expenses | 1,213,621 | 1,040,623 | 172,998 | |
| 25 Total functional expenses. Add lines 1 through 24e | 13,596,642 | 11,566,290 | 2,030,352 | C |
| Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2018)

17

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

| 1 Cash-non-interest-bearing | | 219,020 | 1 | 255,256 |
|---|-------------------|-----------|---|-----------|
| 2 Savings and temporary cash investments | | 3,909,206 | 2 | 4,777,092 |
| 3 Pledges and grants receivable, net | | | 3 | |
| 4 Accounts receivable, net | | 920,176 | 4 | 411,074 |
| Loans and other receivables from current and former officer trustees, key employees, and highest compensated employee Part II of Schedule L | es Complete | | 5 | |
| 6 Loans and other receivables from other disqualified persons | (as defined under | | | |

| | " | Accounts receivable, net | • | | 320,170 | | |
|--------|-----|--|---|------------|------------|-------------|----|
| | 5 | Loans and other receivables from current and for trustees, key employees, and highest compensations of the schedule L | iployees Complete | | 5 | | |
| ts | 6 | Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organization voluntary employees' beneficiary organizations Part II of Schedule L | (c)(3)(B), and f section 501(c)(9) structions) Complete | | 6 | | |
| e e | ′ | , | | <u> </u> | | | |
| Assets | 8 | Inventories for sale or use | | 125,669 | 8 | | |
| ۹ | 9 | Prepaid expenses and deferred charges | | 1,286,817 | 9 | 1, | |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 4,896,541 | | | |
| | ь | Less accumulated depreciation | 10 b | 3,145,941 | 1,289,276 | 10 c | 1, |
| | 11 | Investments—publicly traded securities . | | 24,765,938 | 11 | 23, | |
| | 12 | Investments, other accurates, Coa Part IV, line | 11 | | 17 668 644 | 12 | 10 |

| ets | 7 | Part II of Schedule L | structions) Complete | | 7 | | |
|-----|-----|---|----------------------|-----------|------------|-------------|------------|
| 88 | 8 | Inventories for sale or use | 125,669 | 8 | 156,768 | | |
| 4 | 9 | Prepaid expenses and deferred charges | 1,286,817 | 9 | 1,689,836 | | |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 4,896,541 | | | |
| | ь | Less accumulated depreciation | 10 b | 3,145,941 | 1,289,276 | 10 c | 1,750,600 |
| | 11 | Investments—publicly traded securities . | | | 24,765,938 | 11 | 23,463,688 |
| | 12 | Investments—other securities See Part IV, line | 11 . | | 17,668,644 | 12 | 19,134,086 |
| | 13 | Investments—program-related See Part IV, line | 11 . | • | | 13 | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets See Part IV, line 11 | | | 113,936 | 15 | 173,693 |
| | 16 | Total assets.Add lines 1 through 15 (must equ | al line | 34) | 50,298,682 | 16 | 51,812,093 |
| | | | | | | | |

1,238,354

9.130.616

105.869

10.474.839

17

18

19

20

21

22 23

24

25

26

27 28

29

31

32

33

34

0 30

39,823,843

39,823,843

50,298,682

1,231,156

8.544.970

196.841

9.972.967

0

41,839,126

41,839,126

51,812,093

Form **990** (2018)

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 36-2425015

Form 990, Part III, Line 4a:

DECORATING, ACTIVITIES, AND SPEAKERS

Form 990 (2018)

ANNUAL CONVENTION AND CONFERENCES HELD FOR THE BENEFIT OF MEMBERS NATIONWIDE MAJOR EXPENSES INCLUDE TRAVEL, HOTEL, HALL RENTAL, BUSING,

Name: AMERICAN RENTAL ASSOCIATION INC

Form 990, Part III, Line 4b: BENEFIT PROGRAMS FOR A R A MEMBERS - SUCH AS THE MONTHLY PUBLICATION OF "RENTAL MANAGEMENT" MAGAZINE, SEMINARS, PRODUCT SURVEYS, SAFETY GUIDELINES, EMPLOYEE TRAINING MANUALS, CALENDARS, AUDIO/VISUAL AIDS, ETC THESE PROGRAMS ARE FUNDED THROUGH MEMBERSHIP DUES AND PROGRAM

CHARGES THE "RENTAL MANAGEMENT" MAGAZINE ADVERTISING REVENUE OF \$2.570.740 IS UNRELATED BUSINESS REVENUE

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

OMB No 1545-0047

DLN: 93493134016619

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

| | Section 527 organizations Comple | | | | | | | |
|------|--|--|----------------------|---------------|-------------------|-----------------|-------------------|------------------------|
| | | n Form 990, Part IV, Line 4, or Form 9 | | | | | = | |
| | | t have filed Form 5768 (election under s | | | | | | |
| | | t have NOT filed Form 5768 (election ur n Form 990, Part IV, Line 5 (Proxy Ta) | | | | | | |
| | xy Tax) (see separate instruction | | () (see separate i | iisti uctioi | 15) 01 1 01111 3. | 30-LZ, Fait | . v , iiii | - 000 |
| | Section 501(c)(4), (5), or (6) organi | | | | | | | |
| | me of the organization | · | | | Employer id | entificatio | n num | ber |
| AME | ERICAN RENTAL ASSOCIATION INC | | | | | | | |
| | | | =04() | | 36-2425015 | | | |
| ar | t I-A Complete if the orga | nization is exempt under section | n 501(c) or is | a sectio | n 527 orga | nization. | | |
| 1 | Provide a description of the organ "political campaign activities") | nization's direct and indirect political can | npaign activities ir | n Part IV (s | see instruction | s for definit | ion of | |
| 2 | Political campaign activity expend | ditures (see instructions) | | | > | \$ | | |
| 3 | Volunteer hours for political camp | paign activities (see instructions) | | | | | | |
| Par | t I-B Complete if the orga | nization is exempt under sectio | n 501(c)(3). | | | | | |
| 1 | Enter the amount of any excise to | ax incurred by the organization under se | ection 4955 | | > | \$ | | |
| 2 | Enter the amount of any excise to | ax incurred by organization managers u | nder section 4955 | | > | \$ | | |
| 3 | If the organization incurred a sec | tion 4955 tax, did it file Form 4720 for t | :hıs year? | | | | Yes | □ No |
| 4a | Was a correction made? | | | | | | Yes | □ No |
| b | If "Yes," describe in Part IV | | | | | | | |
| Par | t I-C Complete if the orga | nization is exempt under sectio | n 501(c), exc | ept secti | on 501(c)(: | 3). | | |
| 1 | Enter the amount directly expend | led by the filing organization for section | 527 exempt funct | tion activiti | ies 🕨 | \$ | | |
| 2 | Enter the amount of the filing org | ganization's funds contributed to other o | rganizations for se | ection 527 | exempt • | \$ | | |
| 3 | Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b | | | | | | | |
| 4 | Did the filing organization file Form 1120-POL for this year? | | | | | | | □ No |
| 5 | Enter the names, addresses and | employer identification number (EIN) of | all section 527 pc | olitical orga | anizations to w | hich the fili | na | |
| - | organization made payments For | r each organization listed, enter the amo | ount paid from the | e filing orga | anızatıon's fun | ds Also ent | er the | |
| | | that were promptly and directly deliver | | | | h as a sepa | rate se | gregated |
| | fund or a political action committ | ee (PAC) If additional space is needed, | provide information | on in Part I | IV | | | |
| | (a) Name | (b) Address | (c) EIN | (d) Am | ount paid from | n (e) An | nount o | of political |
| | • • | | ` ' | filing | organization's | | | received |
| | | | | funds | If none, enter | | | tly and |
| | | | | | -0- | | | ered to a political |
| | | | | | | | | If none, |
| | | | | | | | enter - | 0- |
| 1 | | | | | | | | |
| | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| | | | | | | | | |
| 1 | | | | | | | | |
| 5 | | | | | | | | |
| | | | | 1 | | | | |
| 5 | | | | | | | | |
| or P | aperwork Reduction Act Notice, see | the instructions for Form 990 or 990-EZ. | Cat | No 500849 | S Schedule | C (Form 990 | or 990 |)-EZ) 2018 |

| _ | · · · · · · · · · · · · · · · · · · · | | | |
|---|--|--|-----------|------------|
| d | Other exempt purpose expenditures | | | |
| е | Total exempt purpose expenditures (add lines 1c and | | | |
| f | Lobbying nontaxable amount Enter the amount from columns | | | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | |
| | Not over \$500,000 | 20% of the amount on line 1e | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | | |
| | Over \$17,000,000 | \$1,000,000 | | |
| | | | | • |
| g | Grassroots nontaxable amount (enter 25% of line 1f | 7) | | |
| h | Subtract line 1g from line 1a If zero or less, enter - | 0- | | |
| i | Subtract line 1f from line 1c If zero or less, enter -0 | - | | |
| j | If there is an amount other than zero on either line section 4911 tax for this year? | 1h or line 1i, did the organization file Form 4720 | reporting | ☐ Yes ☐ No |
| | | | | |

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five

columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) Lobbying nontaxable amount 2a Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2018 Other activities?

Total Add lines 1c through 1i

501(c)(6).

answered "Yes."

Dues, assessments and similar amounts from members

Supplemental Information

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Mailings to members, legislators, or the public?
Publications, or published or broadcast statements?
Grants to other organizations for lobbying purposes?

If "Yes," enter the amount of any tax incurred under section 4912

activity

2a

1

2

1

2

c Total

Part IV

3

Part III-A

Part III-B

Current year

Carryover from last year

expenditure next year?

Return Reference

Schedule C (Form 990 or 990-EZ) 2018

(b)

Amount

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

If "Yes," enter the amount of any tax incurred by organization managers under section 4912. If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Did the organization agree to carry over lobbying and political expenditures from the prior year?

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

No

(a)

Yes

Yes

1

2

1

2a

2b

2c

3

<u>4</u>

Schedule C (Form 990 or 990EZ) 2018

No

No

No

3,519,482

392,848

392,848

351,948

40,900

SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493134016619 OMB No 1545-0047

(Form 990)

2

| | al Revenue Service | ▶ Go to <u>www.irs.g</u> | ov/Form990 for the latest information. | Inspection |
|-----|---|---|---|---------------------------------------|
| | me of the organi | | | Employer identification number |
| IMF | RICAN RENTAL ASSC | OCIATION INC | | 36-2425015 |
| ₽a | | | sed Funds or Other Similar Funds o | r Accounts. |
| | Complet | e if the organization answered "Ye | | 405 |
| | Takal mumban ak a | and at | (a) Donor advised funds | (b)Funds and other accounts |
| | Total number at e | • | | |
| | | of contributions to (during year) | | |
| | | of grants from (during year) | | |
| | Aggregate value a | · | | 16 1 11 |
| | _ | operty, subject to the organization's ex | rs in writing that the assets held in donor ad clusive legal control? | Vised runds are the Yes No |
| | | | onor advisors in writing that grant funds can or donor advisor, or for any other purpose c | |
| ar | t III Conserv | vation Easements. Complete if th | ne organization answered "Yes" on Forn | |
| | | nservation easements held by the orgai | - | |
| | ☐ Preservatio | n of land for public use (e g , recreation | n or education) | historically important land area |
| | ☐ Protection of | of natural habitat | Preservation of a c | ertified historic structure |
| | | n of open space | | |
| | | , . | qualified conservation contribution in the for | m of a concervation |
| | | last day of the tax year | qualified conservation contribution in the for | Held at the End of the Year |
| а | Total number of o | conservation easements | | 2a |
| b | Total acreage res | tricted by conservation easements | | 2b |
| С | Number of conse | rvation easements on a certified histori | c structure included in (a) | 2c |
| d | | rvation easements included in (c) acqui n the National Register | red after 7/25/06, and not on a historic | 2d |
| | Number of conse tax year ▶ | ervation easements modified, transferre | d, released, extinguished, or terminated by t | the organization during the |
| | Number of states | s where property subject to conservatio | n easement is located > | |
| | Does the organiz and enforcement | ation have a written policy regarding the conservation easements it holds | ne periodic monitoring, inspection, handling o s? | of violations, Yes No |
| | Staff and volunte | eer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing co | nservation easements during the year |
| | Amount of expen | nses incurred in monitoring, inspecting, | handling of violations, and enforcing conserv | vation easements during the year |
| | Does each conse and section 170(| | above satisfy the requirements of section 17 | 70(h)(4)(B)(ı) |
| | balance sheet, ar | | ervation easements in its revenue and exper footnote to the organization's financial state ts | nse statement, and |
| ar | | cations Maintaining Collections e if the organization answered "Ye | of Art, Historical Treasures, or Oth | er Similar Assets. |
| а | If the organization art, historical tre | on elected, as permitted under SFAS 11 asures, or other similar assets held for | of (ASC 958), not to report in its revenue sta public exhibition, education, or research in f icial statements that describes these items | |
| b | If the organization | on elected, as permitted under SFAS 11 | 6 (ASC 958), to report in its revenue statem lic exhibition, education, or research in further | |
| (| - | ed on Form 990, Part VIII, line 1 | | ▶ \$ |
| | | | | • • • • • • • • • • • • • • • • • • • |
| (II | • | in Form 990, Part X | and transcribes on other survival and the first | p p |
| | | on received or held works of art, historic ts required to be reported under SFAS : | cal treasures, or other similar assets for finai 116 (ASC 958) relating to these items | ncial gain, provide the |

Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

| Par | t III | Organizations Ma | aintaining Col | lections o | of Art, H | istori | cal T | reası | ıres, or | Other | Similar As | ssets (cor | ntınued) | |
|--------|---|--|------------------------------|--------------|-------------|---------|----------|----------|-------------|-----------|---------------|---------------------------------------|-------------|------------|
| 3 | | ng the organization's acq ns (check all that apply) | uisition, accessioi | n, and other | r records, | check | any of | the fo | llowing th | at are a | significant i | use of its co | ollection | |
| а | | Public exhibition | | | | d | | Loan | or exchar | nge prog | ırams | | | |
| b | | Scholarly research | | | | е | | Othe | r | | | | | |
| c | | Preservation for future | e generations | | | | | | | | | | | |
| 4 | | vide a description of the | organization's col | lections and | d explain h | now the | ey furtl | ner the | e organıza | tion's ex | kempt purpo | se in | | |
| 5 | During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No | | | | | | | | | | | | | |
| Pa | rt IV | Escrow and Cust | odial Arrange | ments. | | | | | | | | | | |
| | | Complete if the org X, line 21. | | | on Fori | m 990 | , Part | IV, lı | ne 9, or | reporte | ed an amou | ınt on For | m 990, P | art ——— |
| 1a | Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No | | | | | | | | | | | | | |
| ь | If " | res," explain the arrange | ement in Part XIII | and comple | ete the fol | lowina | table | | Г | | Α | mount | | |
| c | | inning balance | | | | | | | | 1c | | | | |
| d | _ | itions during the year | | | | | | | | 1d | | | | |
| е | | ributions during the year | - | | | | | | F | 1e | | | | |
| f | | ing balance | | | | | | | F | 1f | | | | |
| 2- | Entang Strance | | | | | | | | | | | | | |
| 2a | Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII | | | | | | | | | | | | | |
| | rt V | Endowment Fund | | | | | | | | | | | | |
| гœ | IL V | Endownient Fund | us. Complete ii | (a)Currer | | | rior yea | | | | (d)Three yea | | Four years | hack |
| 1a | Begir | nning of year balance . | | (a)carrer | ne year | (5) | 1101 704 | <u> </u> | (2)1110 yes | aro buck | (u) imee yee | aro back (e | yrour yeurs | <u> </u> |
| Ь | Contr | ributions | | | | | | | | | | | | |
| С | Net II | nvestment earnings, gair | ns, and losses | | | | | | | | | | | |
| d | Grant | s or scholarships | | | | | | | | | | | | |
| e | | expenditures for facilities | es | | | | | | | | | | | |
| f | Admi | nistrative expenses . | | | | | | | | | | | | |
| g | End o | of year balance | | | | | | | | | | | | |
| 2 | Prov | ride the estimated percei | ntage of the curre | ent year end | d balance | (line 1 | g, colu | mn (a |)) held as | | | | | |
| а | | rd designated or quasi-e | | | | | | | | | | | | |
| Ь | Perr | manent endowment 🕨 | | | | | | | | | | | | |
| С | Ten | porarily restricted endov | wment ► | | | | | | | | | | | |
| | The | percentages on lines 2a | , 2b, and 2c shou | ld equal 10 | 0% | | | | | | | | | |
| 3a | Are there endowment funds not in the possession of the organization that are held and administered for the | | | | | | | | | | | | | |
| | _ | anization by | | | | | | | | | | 2-/: | | No_ |
| | | unrelated organizations | | | | | • | | | | | 3a(i | | |
| Ь | (ii) related organizations | | | | | | | | | | | | | |
| 4 | | cribe in Part XIII the inte | | | | | | | | | | | | |
| Pa | rt VI | Land, Buildings, Complete if the ord | | | s" on Fori | m 990 | , Part | IV, lı | ne 11a. : | See For | m 990, Pa | rt X, line | 10. | |
| | Desc | ription of property | (a) Cost or oth (investme | ner basıs | (b) Cost | | • | | | | lepreciation | · · · · · · · · · · · · · · · · · · · | Book value | |
| 1a | Land | | | | | | 12 | 23,366 | | | | | | 23,366 |
| | Build | | | | | | | 73,928 | | | 1,300,985 | | | 72,943 |
| | | ehold improvements | | | | | • | | | | | | · · | |
| | | ment | | | | | 2,19 | 99,247 | | | 1,844,956 | | 3 | 54,291 |
| | | | | | | | | | | | | | | |

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

| | Investments—Other Securities. Complete if the org | janization answe | red "Yes" on Form 9 | 90, Part IV, line 11b. |
|--------------------------|--|-------------------|--------------------------|--|
| | See Form 990, Part X, line 12. (a) Description of security or category (including name of security) | (b) Book value | | nod of valuation of-year market value |
| | ıl derivatives | | 2032 01 0110 | |
| (2) Closely- (3)Other | held equity interests | 19,134,086 | | С |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 12) | ▶ 19,134,086 | | |
| Part VIII | Investments—Program Related. Complete if the organization answered 'Yes' on Form | | | |
| | (a) Description of investment | (b) Book value | | nod of valuation of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 13) | | | |
| Part IX | Other Assets. Complete if the organization answered 'Yes' (a) Description | on Form 990, Part | IV, line 11d See Form | 990, Part X, line 15 (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col (B) line 15) | rad Wast on Form | | 1100116 |
| Part X | Other Liabilities. Complete if the organization answe See Form 990, Part X, line 25. | | | Tie of iii. |
| (1) Federal i | (a) Description of liability | (b) Boo | k value | |
| STATE REBA | TE HOLDINGS | | 22,061 | |
| STATE PROP | PERTY TAX INITIATIVES TAXES | | 173,380 | |
| (4) | ,,,,,, | | 2,100 | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line 25) | | 196,841 | |
| | or uncertain tax positions. In Part XIII, provide the text of the f | | nızatıon's fınancıal sta | |

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Page 4

15,611,925

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Part XI

1

4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b Add lines **4a** and **4b** 4c c

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5 18,073,719 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 13,596,642

Part XII 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a

2b 2c c 2d Other (Describe in Part XIII) d

Add lines 2a through 2d . . 2e 3 3

13,596,642 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b

4c 5

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 13.596.642 Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation

See Additional Data Table

| Schedule D (Form 990) 2018 | Page 5 |
|-----------------------------|--------------------|
| Part XIII Supplemental Info | mation (continued) |
| Return Reference | Explanation |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule D (Form 990) 2018

Additional Data

Software Version:

Software ID:

EIN: 36-2425015 Name: AMERICAN RENTAL ASSOCIATION INC.

Supplemental Information Return Reference

Explanation THE ASSOCIATION HAS ADOPTED FASB INTERPRETATION "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXE

X JURISDICTIONS FOR TAX YEARS PRIOR TO 2014

PART X, LINE 2

S" MANAGEMENT IS REQUIRED TO DETERMINE WHETHER A TAX POSITION OF THE ASSOCIATION IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY BASED ON THE TECHNICAL MERITS OF THE POSITION. THE IMPLEMENTATION OF THE STANDARD DID NOT HAVE A N EFFECT ON THE ASSOCIATION'S RESULTS OF OPERATIONS OR FINANCIAL CONDITION WHEN MANAGEMEN T'S ASSESSMENT INDICATES THAT IT IS MORE LIKELY THAN NOT THAT UNRECOGNIZED TAX BENEFITS. I NCLUDING DEFERRED INCOME TAX ASSETS. WILL NOT BE REALIZED. A VALUATION ALLOWANCE IS RECORD ED AGAINST THE UNRECOGNIZED TAX BENEFITS THE UNRECOGNIZED TAX BENEFITS MAY ONLY BE RECOGN IZED WHEN THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON AUDIT BY THE RELEVANT TAX AUTHORITIES MANAGEMENT DOES NOT BELIEVE THERE ARE ANY TAX POSITIONS TAKEN BY THE ASSO

CIATION THAT ARE SUBJECT TO UNCERTAINTY AND AS A RESULT, NO PROVISIONS HAVE BEEN MADE IN T HESE FINANCIAL STATEMENTS. THE ASSOCIATION IS NO LONGER SUBJECT TO EXAMINATION BY MAJOR TA

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134016619 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. **Open to Public** ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** AMERICAN RENTAL ASSOCIATION INC. 36-2425015 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e.g., program service, describe for and investments fundraising, program and independent specific type of region in region contractors in services, investments, grants service(s) in region region to recipients located in the region) (1) CANADA 0 O PROGRAM SERVICES RENTAL COMPANY 86,670 MEMBERSHIP SERVICES (2) (3) (4) (5) 3a Sub-total 86,670 b Total from continuation sheets to Part I О O 86.670 c Totals (add lines 3a and 3b)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Page **3**

| Part III can be | Part III can be duplicated if additional space is needed. | | | | | | |
|---------------------------------|---|--------------------------|-----------------------------|------------------------------------|---|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |

| (5) | | | | |
|-------|--|--|--|--|
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| (11) | | | | |

| (10) | | | | |
|-------|--|--|--|--|
| (11) | | | | |
| (12) | | | | |
| (13) | | | | |
| (14) | | | | |
| (15) | | | | |
| (16) | | | | |
| (17) | | | | |
| (18) | | | | |

| Sche | dule F (Form 990) 2018 | | Page 4 |
|------|---|---------------|---------------|
| Par | t IV Foreign Forms | | |
| 1 | Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | ☑ No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990) | | |
| | | ☐ Yes | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471) | | |
| | Corporations (See Instructions for Form 5471) | \square Yes | ✓ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | ✓ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | | |
| | | ☐ Yes | ✓ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form | | |
| | 5713, don't file with Form 990) | ☐ Yes | ✓ No |

| Schedule F (| Page ! | |
|--------------|----------------------------|--|
| Part V | amounts of investments vs. | uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide |
| | ReturnReference | Explanation |
| | | |
| | | |
| | | |
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Schedule F (Form 990) 2018

| efil | e GRAPHIC pr | int - DO NOT PROCESS | As Filed Data | a - | DLN: 934 | 19313 | 34016 | 619 |
|------------|---|---|----------------------------|--|-------------------------|--------|--------|------|
| Sch | edule J | Co | mpensati | ion Information | 10 | 1B No | 1545-0 | 0047 |
| (For | n 990) | For certain Office | | rustees, Key Employees, and Hig | hest | - | | |
| | | Complete if the org | Compensa anization answ | ited Employees ered "Yes" on Form 990, Part IV | , line 23. | 20 | 18 | 3 |
| D | | | ▶ Attach | to Form 990. instructions and the latest inform | | | to Pul | |
| • | tment of the Treasury al Revenue Service | ₽ do to <u>www.ns.go</u> | 7/1 <i>01111990</i> 101 | mistractions and the latest mon | | Insp | ectio | n |
| | me of the organiza ERICAN RENTAL ASS | | | | Employer identificat | ion nu | ımber | |
| | | | | | 36-2425015 | | | |
| Pa | rt I Questi | ons Regarding Compensat | tion | | | | T | |
| 1 a | Check the appro | opiate box(es) if the organization | provided any of | the following to or for a person liste | ed on Form | | Yes | No |
| | | | | y relevant information regarding the | | | | |
| | | s or charter travel | | Housing allowance or residence for | personal use | | | |
| | ✓ Travel for | companions | | Payments for business use of perso | nal residence | | | |
| | | nification and gross-up payments | ; <u> </u> | Health or social club dues or initiati | | | | 1 |
| | ☐ Discretion | nary spending account | | Personal services (e g , maid, chau | ffeur, chef) | | | |
| b | If any of the box | xes in line 1a are checked, did th | ne organization fo | ollow a written policy regarding payn | nent or reimbursement | | | |
| _ | • | all of the expenses described abo | • | • | | 1b | | No |
| 2 | | | | or allowing expenses incurred by all r, regarding the items checked in line | e 1a [?] | 2 | Yes | |
| , | Todicate which | of any of the following the filing | | d to actablish the commonsation of t | h a | | | |
| 3 | | | | d to establish the compensation of to not check any boxes for methods | ne | | | |
| | used by a relate | ed organization to establish comp | ensation of the (| CEO/Executive Director, but explain | ın Part III | | | |
| | ✓ Compensa | ation committee | ✓ | Written employment contract | | | | |
| | ✓ Independent | ent compensation consultant | ✓ | Compensation survey or study | | | | |
| | ✓ Form 990 | of other organizations | \checkmark | Approval by the board or compensa | ation committee | | | |
| 4 | During the year, related organiza | | 990, Part VII, Sed | ction A, line 1a, with respect to the f | iling organization or a | | | |
| а | _ | ance payment or change-of-cont | rol payment? | | | 4a | | No |
| ь | | r receive payment from, a supple | | ified retirement plan? | | 4b | | No |
| c | Participate in, or | r receive payment from, an equi | ty-based comper | nsation arrangement? | | 4c | | No |
| | If "Yes" to any o | of lines 4a-c, list the persons and | provide the app | licable amounts for each item in Par | t III | | | |
| | Only 501(c)(3 |), 501(c)(4), and 501(c)(29) | organizations | must complete lines 5-0 | | | | |
| 5 | | | = | the organization pay or accrue any | | | | |
| | compensation co | ontingent on the revenues of | | | | | | |
| а | The organization | 1 [?] | | | | 5a | | |
| b | Any related orga | | | | | 5b | | |
| • | • | 5a or 5b, describe in Part III | . ^ 1 | | | | | |
| 6 | | on Form 990, Part VII, Section on the net earnings of | | the organization pay or accrue any | | | | |
| a | The organization | | | | | 6a | | |
| b | Any related orga | anization? 6a or 6b, describe in Part III | | | | 6b | | |
| 7 | • | • | n Λ line to did t | the organization provide any nonfixe | d | | | |
| , | | ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes | | | u | 7 | | |
| 8 | | | | red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d | escribe | | | |
| 9 | | 8, dıd the organization also follo | w the rebuttable | presumption procedure described in | Regulations section | 9 | | |
| For F | | ction Act Notice, see the Ins | tructions for Fo | orm 990 Cat No. 1 | 50053T Schedule J | | 1 990) | 2018 |

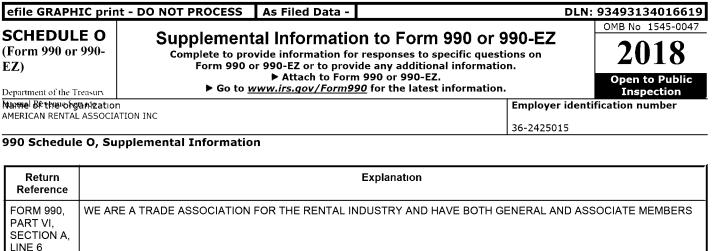
| Part III Officers, | Dire | ctors, Trustees, Key | y Employees, and Hig | ghest Compensated | Employees. Use dup | licate copies if additioi | nal space is needed. | |
|---|-------|-------------------------------------|--|--|--|-----------------------------------|------------------------------------|---|
| | Do no | ot list any individuals that | ted on Schedule J, report t are not listed on Form 99 dividual must equal the to | 90, Part VII | | _ | | it individual |
| (A) Name and Title | | (B) Breakdown (i) Base compensation | of W-2 and/or 1099-MISG (ii) Bonus & incentive compensation | C compensation (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(ı)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| 1 TONY CONANT CHIEF EXECUTIVE OFFICER | (i) | 326,630 | 85,250 | 0 | 10,048 | 18,228 | 440,156 | 0 |
| CHIEF EXECUTIVE OFFICER | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 JOHN W MCCLELLAND V P GOVERNMENT AFFAIRS | (i) | 208,729 | 21,750 | 0 | 6,337 | 3,660 | 240,476 | 0 |
| VI SSVERWIEW PRIVATE | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 MARCY JOHNSON C F O /V,P OPERATIONS | (i) | 136,339 | 17,500 | 0 | 4,299 | 9,928 | 168,066 | 0 |
| . , | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
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| Schedule J (Form 990) 2016 | Page 3 | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|
| Part III Supplemental Inform | nation | | | | | | | | | |
| ovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information | | | | | | | | | | |
| Return Reference | Explanation | | | | | | | | | |
| ' | THE OFFICERS OF THE BOARD OF DIRECTORS ARE ALLOWED TO BE ACCOMPANIED BY A GUEST ON TWO ADDITIONAL BUSINESS TRIPS EACH YEAR THE ASSOCIATION ALLOWS THE TRAVEL OF ONE COMPANION FOR THE BOARD OF DIRECTORS TO THE ANNUAL RENTAL SHOW FORM 1099'S ARE ISSUED FOR COMPANION TRAVEL | | | | | | | | | |
| DADT I IINE 1B | TRAVEL COMPANIONS DO NOT DEIMBLOSE THE ASSOCIATION, AS THE ABOVE DESCRIPTION INDICATES THE TRAVEL COMPANIONS ARE ISSUED 1000'S FOR | | | | | | | | | |

Schodula 1 (Form 000) 2019

PART I, LINE 1B TRAVEL COMPANIONS DO NOT REIMBURSE THE ASSOCIATION AS THE ABOVE DESCRIPTION INDICATES THE TRAVEL COMPANIONS ARE ISSUED 1099'S FOR THIS TRAVEL

Schedule J (Form 990) 2018



Return Explanation
Reference

FORM 990, ALL OF THE OFFICERS AND REGIONAL DIRECTORS, EXCEPT FOR THE CEO, ARE ELECTED BY THE MEMBERS
PART VI,
SECTION A, AND ONE THIRD OF THE BOARD ROTATES OUT ANNUALLY
LINE 7A

Return Explanation

FORM 990, PART VI, SECTION B, LINE 11B

Return Explanation
Reference

FORM 990, PART VI, E HOLD THREE BOARD MEETINGS PER YEAR THIS IS ALSO COVERED ANNUALLY AT THE NEW DIRECTOR'S SECTION B, ORIENTATION

Return Explanation
Reference

| FORM 990, | REVIEWS ARE PERFORMED ANNUALLY FOR ALL EMPLOYEES AN OUTSIDE CONSULTANT AND COMPARABILITY |
|------------|--|
| PART VI, | DATA ARE USED TO DETERMINE STAFF SALARIES INCLUDING KEY EMPLOYEES A COMPENSATION COMMITTE |
| SECTION B, | E COMPRISED OF MEMBERS OF THE EXECUTIVE COMMITTEE REVIEW THE PERFORMANCE OF THE CEO AND DE |
| LINE 15 | TERMINE COMPENSATION |

Return Explanation

FORM 990, PART VI, STATEMENTS AT ITS MOLINE OFFICE AND IS AVAILABLE UPON REQUEST FROM THE GENERAL PUBLIC SECTION C, LINE 19

Return Explanation
Reference

| FORM 990, | THE PROCESS FOR THE AUDIT COMMITTEE'S OVERSIGHT OF THE AUDIT OF THE ORGANIZATION'S FINANCI |
|-----------|--|
| PART XI, | AL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YE |
| LINE 2C | AR |

Return Explanation
Reference

| FORM 990, | PROGRAM SERVICE EXPENSES - RESEARCH \$342,621, POSTAGE \$197,539, DUES/SUBSCRIPTIONS \$87,786 |
|-----------|--|
| PART IX, | , EQUIPMENT \$166,135, TELEPHONE \$60,777, DEVELOPMENT \$94,119, PUBLIC RELATIONS \$91,646 MAN |
| LINE 24E | AGEMENT AND GENERAL EXPENSES - POSTAGE \$4,585, UNRELATED INCOME TAX EXPENSE \$150,359, DUES |
| | /SUBSCRIPTIONS \$658. EQUIPMENT \$16.574. TELEPHONE \$822 |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R | Related

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.
 ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2018

Employer identification number

DLN: 93493134016619OMB No 1545-0047

Open to Public Inspection

| MERICAN RENTAL ASSOCIATION INC | | | | | | | 36-2 | 425015 | | | | |
|---|---------------------------|-----------------------------|---------|---------------------------------------|----------------------|--------------------------|--------|--|-------|--|---------------------------|--------------------------|
| Part I Identification of Disregarded Entities Complete | f the organı | zatıon answere | ed "Yes | " on Form 9 | 90, Part | IV, line 3 | 3. | | | | | |
| (a) Name, address, and EIN (If applicable) of disregarded entity | | (b) Primary activ | ity | (c) Legal domici or foreign c | le (state ountry) | (d) Total inc | ome | (e) End-of-year as | sets | (f) Direct con entit | | |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year. | | te if the organi | zation | answered "\ | Yes" on F | orm 990, | Part I | V, line 34 bed | cause | e it had one or r | nore | |
| (a) Name, address, and EIN of related organization | | (b) iry activity | | (c) omicile (state ign country) | Exempt Co | ode section Pu | | (e) Public charity status (if section 501(c)(3)) | | (f) Direct controlling entity | Section (13) co ent | g) 512(b introlled |
| (1)AMERICAN RENTAL ASSOCIATION FOUNDATION 1900 19TH STREET | PHILANTHRO RENTAL INDU | PIC SUPPORT OF JSTRY | | DC | 501(C)(3) | | 170(B) | (1) (A)(VI) | N/A | | Yes | No No |
| MOLINE, IL 61265 36-2897310 (2) ARAPAC 1900 19TH STREET | LOBBYING FO | | | DC | 527(F)(3) | | | | N/A | | | No |
| MOLINE, IL 61265 | | | | | | | | | N/A | | _ | |
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| Car Danamusuk Dadustian Act Natice and the Instructions for Forms | 200 | | <u></u> | t No 50135 | | | | | C c l | nedule R (Form 9 | 000) 3/ | 118 |
| or Paperwork Reduction Act Notice, see the Instructions for Form | ップひ. | | ∟ a | L NO DUISS | 1 | | | | ocn. | reduce K (FOFM ! | クタひり とし |) I Q |

| (a) Name, address, and EIN of related organization | | | (c) Legal domicile (state | (d) Direct controlling entity | Predor income(unrel | ated, | (f) Share total ind | of Share of | Disprop | | (i) Code V-UBI amount in box 20 of | Gene | ral or Perce | | k) ntage ership |
|---|--------------------------------|-----------------|-------------------------------------|--|----------------------------------|------------------------------|---------------------------|---------------------------------|---------|----------------------------------|---|------|--------------|------------------------------------|-----------------------|
| | | | or foreign country) | | tax u | | | | | | Schedule K-1 (Form 1065) | | | | |
| | | | | | | | | | Yes | No | | Yes | No | | |
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| Part IV Identification of Related Orgobecause it had one or more related one or more related. | | | | | | | ation a | Inswered "Ye | s" on F | orm 99 | 90, Part IV, | line | 34 | | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | dom (state o | gal nicile r foreign ntry) | Direct o | d) ontrolling ntity | Type of (C corp, or tr | entity S corp, | (f) Share of total Income | Share | (g) of end-o /ear ssets | (h) f- Percentage ownership | | (1 | (1) ection : 3) con entit | 512(b |
| (1)ARA INSURANCE SERVICES INC | INSURANCE | М | | N/A | N/A | | | 530,161 | 2 | 2,709,06 | 52 100 00 | 00 % | | 'es | -110 |
| 102 NW PARKWAY RIVERSIDE, MO 64150 42-1294093 | | | | | | | | | | | | | | | |
| (2)ARA INSURANCE LTD PO BOX 1363 GRAND CAYMAN, KY1-1108 CJ 98-0366431 | INSURANCE | С |) | N/A | | С | | 1,480,728 | 6 | 0,849,87 | 73 100 00 | 00 % | Y | 'es | |
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| Schedule R (Form 990) 2018 | | Pa | ge 3 |
|---|------------|----------|-------------|
| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | | | |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | Yes | No |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity | 1a | i | No |
| b Gift, grant, or capital contribution to related organization(s) | 1 b | <u> </u> | No |
| c Gift, grant, or capital contribution from related organization(s) | 1c | | No |
| d Loans or loan guarantees to or for related organization(s) | 1d | ĺ | No |
| e Loans or loan guarantees by related organization(s) | 1e | | No |
| f Dividends from related organization(s) | 1f | | No |
| g Sale of assets to related organization(s) | 1 g | | No |
| h Purchase of assets from related organization(s) | 1h | | No |
| i Exchange of assets with related organization(s) | 1 i | | No |
| j Lease of facilities, equipment, or other assets to related organization(s) | 1j | | No |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | | No |
| l Performance of services or membership or fundraising solicitations for related organization(s) | 11 | i | No |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 1m | i | No |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Yes | |
| o Sharing of paid employees with related organization(s) | 10 | Yes | |
| p Reimbursement paid to related organization(s) for expenses | 1 p | | No |
| q Reimbursement paid by related organization(s) for expenses | 1 q | Yes | |
| r Other transfer of cash or property to related organization(s) | 1 r | | No |
| Obbert have for a for a form what form what decreases the second of the | 1.0 | i – | No |

| | Performance of services or membership or fundraising solicitations for related organization(s) | | | | 141 | | NO |
|----------------|---|----------------------------------|------------------------|----------------------------------|------------|---------|----|
| m | Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m | | No |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | Yes | |
| 0 | Sharing of paid employees with related organization(s) | | | | 10 | Yes | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1 p | | No |
| q | Reimbursement paid by related organization(s) for expenses | | | | 1 q | Yes | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | No |
| s | Other transfer of cash or property from related organization(s) | | | | 1s | | No |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line | , including covered re | elationships and tra | ansaction thresholds | | | _ |
| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amo | ount ir | nvolved | |
| (1) AR | A INSURANCE SERVICES INC | Q | 374,695 | REVIEW OF INVOICES REIMBURSE | ΞD | | |
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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| was not a related organization. See instructions regarding exclusion for certain investment partnerships | | | | | | | | | | | | | |
|--|--------------------------------|---|--|-----|--------------|------------------------------------|--|----------------------------------|----|---|-----------|------|--------------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | | ganizations? | (f) Share of total Income | (g) Share of end-of-year assets | (h) Disproprtionate allocations? | | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | | (k) Percentage ownership |
| | | | 514) | Yes | No | | | Yes | No | | Yes | No | |
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